

# WHITE PRIVILEGE



“I can take a job with an affirmative action employer without having my co-workers on the job suspect that I got it because of my race.”



“I do not have to educate my children to be aware of systemic racism for their own daily physical protection.”



“I am never asked to speak for all the people of my racial group.”



“I will feel welcomed and ‘normal’ in the usual walks of public life, institutional and social.”



“If I have low credibility as a leader I can be sure that my race is not the problem.”



“I can worry about racism without being seen as self-interested or self-seeking.”



“If my day, week or year is going badly, I need not ask of each negative episode or situation whether it had racial overtones.”

SOURCE: Peggy Macintosh. “Unpacking the Invisible Knapsack.”