



Division of
Equity and Inclusion

SHOWCASE
OREGON

ACTIVATING

THE
IDEAL
FRAMEWORK

Vice President for Finance and Administration "Implicit Bias Awareness Month"

Going Well:

Exposure

Participants were exposed to a new topic and now understand the meaning of implicit bias.



Project Description:

Led by VPFA's diversity committee in February; Finance & Administration hosted events on implicit bias, unearned privilege, and disability inclusion.

We also completed self assessments and explored online resources to learn more about our implicit bias.



Lesson Learned:

Engagement

There was a high level of interest and engagement; over 370 (62%) people across VPFA participated in Implicit Bias Awareness activities, revealing a desire to be better informed.



Challenge:

Strategies

People want practical strategies to deal with implicit biases in the workplace.

Finance and Administration (VPFA)

Implicit Bias Awareness Month