Vice President for Finance and Administration  
"Implicit Bias Awareness Month"

**Going Well:**  
*Exposure*\*  
Participants were exposed to a new topic and now understand the meaning of implicit bias.

**Challenge:**  
*Strategies*\*  
People want practical strategies to deal with implicit biases in the workplace.

**Project Description:**  
Led by VPFA’s diversity committee in February; Finance & Administration hosted events on implicit bias, unearned privilege, and disability inclusion.

We also completed self assessments and explored online resources to learn more about our implicit bias.

**Lesson Learned:**  
*Engagement*\*  
There was a high level of interest and engagement; over 370 (62%) people across VPFA participated in Implicit Bias Awareness activities, revealing a desire to be better informed.