



Leadership Enrichment Internship 2018

The *Leadership Enrichment Internship* (LEI) is a paid mentored internship experience enhanced with professional development, career advisement, networking opportunities and real-life experience for students with diverse academic interests whose backgrounds are currently underrepresented in such careers. The program was first piloted in spring of 2016 and with additional funding we are pleased to announce its return in 2018

The LEI is a collaborative effort: campus and community units/organizations provide the internship experience and mentorship capacity, UO departments such as the Career Center and the Holden Center provide enrichment opportunities focused on professional development, career advisement and networking, and the Division of Equity and Inclusion (DEI) funds these internship opportunities to support leadership development for underrepresented UO students.

Student responsibilities will include:

- Attend LEI cohort meetings for collaborative professional development and networking opportunities (meetings are paid work hours).
- Meeting with your internship sponsor (employer) to jointly determine the content and structure of work placement and responsibilities. The work should maximize your transferable skills and knowledge base, as well as develop goals to help you cultivate new skills.
- Prompt correspondence to any communication or requests from the DEI Internship Coordinator or the department.

Qualifications and Expectations

Qualified applicants are UO undergraduate students enrolled in a minimum of 3 credits who have:

- A 2.5 cumulative GPA or higher at the time of application. Students with GPAs below a 2.5 or on academic probation are eligible, but will be required to develop an academic success plan with an advisor in the Center for Multicultural and Academic Excellence
- Strong interpersonal and communication skills
- An interest in positively engaging with on- and off-campus staff members and developing new skills
- The ability to work effectively in teams and independently
- A commitment to promoting equity and inclusion during internship placement
- A successful candidate should possess the specific skills and qualifications of the placement they are applying to (*Please refer to list of open placements at the LEI homepage or email coordinator for more information*)
- Satisfactory completion of the application and a face-to-face interview with LEI staff and internship employer.

Pay and Benefits

- This is a paid position (\$12/hr. for up to 10 hrs. per week). The internship pay will be covered by a grant from DEI.
- Interns will participate in an ongoing exchange designed to develop leadership skills in the workplace
- Students receive professional development capacitation about leadership, interpersonal, and communication skills
- Direct access to an employer mentor

Application Procedure

Please complete the attached application form and submit it to the Coordinator deiinternships@uoregon.edu with an electronic submission of a current resume. **Complete applications will be accepted on a rolling basis. All placements will remain open until filled.**



Student Internship Application

Applicant information - Part A.

Name: _____ Major(s): _____

Phone: _____ Email: _____

Year: _____ UO Student ID: _____ Cumulative GPA: _____

What position are you applying to? _____

Student group affiliations: _____

Essay questions - Part B.

Please answer the following questions.

1. In 500 words or less, please share any challenges you have faced in your academic career.

2. In 500 words or less, please explain what experiences, strengths, and/or skills you wish to contribute to this placement. What you hope to gain from this experience?

