



Division of Equity and Inclusion

SHOWCASE OREGON

ACTIVATING

THE IDEAL FRAMEWORK

# Undergraduate Studies Teaching Engagement Program "Replacing the UO Multicultural Requirement"

## Going Well:

The proposal passed the UO Senate in May--a celebratory moment for hardworking faculty leaders.



## Project Description:

Since the 2015 Black Student Task Force demand for ES 101 as a graduation requirement, multiple committees have determined UO's MCR is diffuse and outdated. UGS/TEP faculty groups sought to reform the curriculum and enrich the teaching development and support for colleagues who offer these courses.

## Lesson Learned:

We can transform aspects of the undergraduate experience when powerful student and faculty advocates, responsive administrators, and thoughtful senate leaders join forces.

## Challenge:

Managing across years the level of consultation and revision necessary to bring a proposal forward.

