Welcome and thank you for all you do to support diversity, equity and inclusion on campus and in the community.

What an amazing winter we've had -- lectures, awards, concerts, interviews, Black History Month, Women's History Month, DAPtivation, and the most snow in 100 years for February.

Below -- a taste of what we've been up to this winter (including some videos in case you missed an event); a preview of selected spring events; and a few staff recommendations.

Despite the snow, flowers are blooming. Before you know it, graduations will be upon us. Spring ahead!

WINTER QUARTER 2019 HIGHLIGHTS

Heritage Months

Black History Month and Women's History Month on the UO Homepage and in Around the O

Black culture and history will be honored throughout February

Making History, Changing Lives

Winter Connections

Reach for Success provides traditionally
Rev. Dr. Martin Luther King, Jr. Awards Ceremony and Luncheon. See a video of the ceremony and more here.

The President's Diversity Advisory Community Council is a diverse group of community members from the Eugene area and across the state providing guidance and recommendations.

**African American Workshop and Speaker Series**


Missed Bakari Sellers speech or want to hear it again? Click here!

**Cheryl Harris**, UCLA Rosalinde and Arthur Gilbert Foundation Chair in Civil Rights and Civil Liberties. February 19, 2019.

Hear Cheryl Harris' interview on UO Today.

**DAPtivation!**

Our commitment to the **IDEAL Framework** – Inclusion, Diversity, Evaluation, Achievement, Leadership -- continues with the dedicated creative work of units and schools across campus.

**CONGRATULATIONS!**

**IDEAL Framework Diversity Action Plan Implementation Grants were awarded to:**

- BEOREGON
- Cinema Studies
- CMS Communities for Minorities in STEM and LGBT+ in STEM
- College of Design

**Winter #DAPTalks**

- **Tools for Building an Inclusive Environment** with Damien Pitts, Lundquist College of Business; Brice Kuhl, Dept. of Psychology; Maja Wright-Phillips, Advancement Office; and Taylor Fowler, Advancement Office. Feb 8,
Read more about these DAP grant projects [here](#)!

**Spring #DAPTalks:**
- **April 17**.
- **May date TBD**.

### Equity and Inclusion on UO Today

<table>
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<tr>
<th>Yvette Alex-Assensoh, Vice President for Equity and Inclusion, Professor of Political Science.</th>
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<tr>
<td>Cheryl Harris, UO African American Workshop and Speaker Series, UCLA Rosalinde and Arthur Gilbert Foundation Chair in Civil Rights and Civil Liberties.</td>
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### SAVE THESE DATES!

#### SPRING QUARTER ACTIVITIES

- **DisOrient Asian American Film Festival**, March 14 - 17. EMU.
- **Justin Driver**, Harry N. Wyatt Professor of Law, University of Chicago. *"Are Public Schools Becoming Constitution Free Zones? African American Workshop and Speaker Series"*, April 8, [RSVP requested](#).
- **BE Agent** with Tabia Yapp, April 23, EMU.

#### IN THE PRESS

- **May is Asian Desi Pacific Islander History Month**
- **June is Gay Pride Month**
Check your mailbox and the AIO website for articles of interest. Here are a few appearing this winter:

- UO joins a new national effort to diversify the STEM faculty
- Lunchtime #DAPtalks highlight diversity work across campus
- Doneka Scott named vice provost of undergraduate education
- HR launches harassment and discrimination prevention training
- University honors the life and legacy of MLK throughout January
- The UO's SAIL program charts a new course across Oregon
- Law school dean discusses enrollment diversity on UO Today
- DisOrient Asian American film festival brings new perspectives
- New African diaspora study abroad program starts in summer

Nominate your favorite Duck to be one of "100 Ducks Who Made a Difference" for the 100th issue of Oregon Quarterly

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**STAFF RECOMMENDATIONS**

**Books and Articles:**
- *Why We Need to Talk About—and Recognize—Representation Burnout* by Martha Tesma.

**Websites:**
- *Diverse Issues in Higher Education*
- *Indian Country Today*
- *Hip Latina*

**Film:**
- *For Izzy: A film by Alex Chu* - "... the story of a retired divorcée and her lesbian daughter, struggling with addiction, move next door to a lonely widowed father, and his autistic adult daughter,"
- *Documenting Hate: Charlottesville* by Frontline and ProPublica

**KUDOS** to Vickie DeRose, Associate VP for Equity & Inclusion and professor of Chemistry and Biochemistry. DeRose will head the IChange Team to help boost the diversity of faculty and students in STEM.

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Division of Equity and Inclusion | http://inclusion.uoregon.edu