



Division of Equity and Inclusion

SHOWCASE OREGON

ACTIVATING

THE IDEAL FRAMEWORK

College of Arts and Sciences

"CAS DAP Tactics Implementation Timeline"

Going Well:

This timeline captures our collaborative effort to articulate a wide range of CAS diversity tactics



Project Description:

Working collaboratively with the 45 academic departments and programs across CAS, we have developed a suite of activities that will advance our collective DEI objectives—with the emphasis on empowering our departments and programs to fully realize the IDEAL framework at the unit level.



Lesson Learned:

Eliciting tactics/best practices from dozens of CAS departments and programs has helped us gain greater insight into potential approaches for moving beyond abstract values into concrete implementation.



Challenge:

Identifying, mapping, and following through on scores of tactics for a large, complex unit