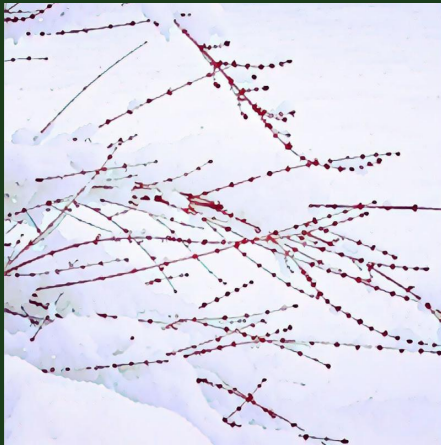




DEI WINTER NEWSLETTER



Welcome and thank you for all you do to support diversity, equity and inclusion on campus and in the community.

What an amazing winter we've had -- lectures, awards, concerts, interviews, Black History Month, Women's History Month, DAPtivation, and the most snow in 100 years for February.

Below -- a taste of what we've been up to this winter (including some videos in case you missed an event); a preview of selected spring events; and a few staff recommendations.

Despite the snow, flowers are blooming. Before you know it, graduations will be upon us. Spring ahead!

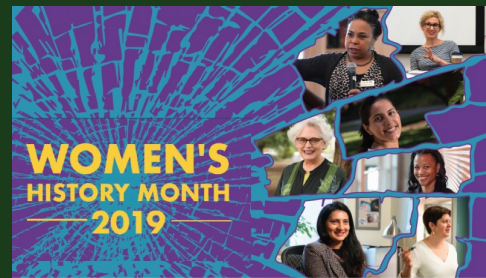
WINTER QUARTER 2019 HIGHLIGHTS

Heritage Months

Black History Month and Women's History Month
on the UO Homepage and in *Around the O*



Black culture and history will be honored throughout February



Making History, Changing Lives

Winter Connections



underrepresented middle-school students with tangible college experience and fosters campus relationships. March 4, 2019.



Rev. Dr. Martin Luther King, Jr. Awards Ceremony and Luncheon. See a video of the ceremony and more [here](#).

Higher Heights, Deeper Love: A Celebration of Gospel Music Concert and a pre-concert Workshop for High School Students. Jan 25, 2019



The **President's Diversity Advisory Community Council** is a diverse group of community members from the Eugene area and across the state providing guidance and recommendations.

African American Workshop and Speaker Series

Bakari Sellers, American politician, attorney and CNN contributor, January 15, 2019.



Missed Bakari Sellers speech or want to hear it again? Click [here](#)!

Cheryl Harris, UCLA Rosalinde and Arthur Gilbert Foundation Chair in Civil Rights and Civil Liberties. February 19, 2019.



Hear Cheryl Harris' interview on [UO Today](#).



DAPtivation!

Our commitment to the **IDEAL Framework** – Inclusion, Diversity, Evaluation, Achievement, Leadership -- continues with the dedicated creative work of units and schools across campus.

CONGRATULATIONS!

IDEAL Framework Diversity Action Plan Implementation Grants were awarded to:

- BEOREGON
- Cinema Studies
- CMIS Communities for Minorities in STEM and LGBT+ in STEM
- College of Design

Winter #DAPTalks

- **Tools for Building an Inclusive Environment** with Damien Pitts, Lundquist College of Business; Brice Kuhl, Dept. of Psychology; Maja Wright-Phillips, Advancement Office; and Taylor Fowler, Advancement Office. Feb 8,

- College of Education
- Department of Physical Education and Recreation
- Graduate School
- Jordan Schnitzer Museum of Art
- Oregon Bach Festival, SOMD, and DanceAbility
- UO Libraries

Read more about these DAP grant projects [here!](#)

2019

- **Tools for Inclusive Communication** with Chris Esparza, School of Law, and Rehearsals for Life, Graduate Student Theater Troupe. March 7, 2019.

Spring #DAPTalks:

- April 17.
- May date TBD.

Equity and Inclusion on *UO Today*



Yvette Alex-Assensoh, Vice President for Equity and Inclusion, Professor of Political Science.



Cheryl Harris, UO African American Workshop and Speaker Series, UCLA Rosalinde and Arthur Gilbert Foundation Chair in Civil Rights and Civil Liberties.

SAVE THESE DATES! SPRING QUARTER ACTIVITIES

- **DisOrient Asian American Film Festival**, March 14 - 17. EMU.
- **Justin Driver**, Harry N. Wyatt Professor of Law, University of Chicago. "*Are Public Schools Becoming Constitution Free Zones?*" **African American Workshop and Speaker Series**. April 8, **RSVP requested.**
- **Why are the Migrants Fleeing Honduras? Resistance, Terror, and the United States in the Aftermath of the Coup**, April 10, Knight Library.
- **BE Agent** with Tabia Yapp, April 23, EMU.
- **Take Back the Night, Rally, March and Speak Out**, April 25. EMU Amphitheater.
- **Six Conversations About Race, Culture & Equity** with Johnny Lake, Wesley Foundation Center, Tuesdays, April 9 - May 14.
- **UO Dreamer Ally Trainings**. April 26 and May 24.
- **Showcase Oregon** -- June 6 - More info coming soon.
- **Center for Multicultural Academic Excellence Graduation** - June 15.

May is Asian Desi Pacific Islander History Month

June is Gay Pride Month

IN THE PRESS



AS WE MARK OUR 100TH ANNIVERSARY THIS SUMMER, **HELP US CHOOSE 100 DUCKS WHO MADE A DIFFERENCE.**

We're looking for game-changers, innovators, athletes, artists, disruptors, entrepreneurs, leaders, thinkers. We'll celebrate them in the summer issue.

Submit nominees at oregonquarterly.com/100ducks

Deadline: 4/15/19

Check your mailbox and the AtO [website](#) for articles of interest. Here are a few appearing this winter:

- [UO joins a new national effort to diversify the STEM faculty](#)
- [Lunchtime #DAPtalks highlight diversity work across campus](#)
- [Doneka Scott named vice provost of undergraduate education](#)
- [HR launches harassment and discrimination prevention training](#)
- [University honors the life and legacy of MLK throughout January](#)
- [The UO's SAIL program charts a new course across Oregon](#)
- [Law school dean discusses enrollment diversity on UO Today](#)
- [DisOrient Asian American film festival brings new perspectives](#)
- [New African diaspora study abroad program starts in summer](#)

Nominate your favorite Duck to be one of "100 Ducks Who Made a Difference" for the 100th issue of *Oregon Quarterly*

STAFF RECOMMENDATIONS

Books and Articles:

- [Why We Need to Talk About—and Recognize—Representation Burnout](#) by Martha Tesma.
- [Me And White Supremacy -The Workbook](#) by Layla F. Saad. "...personal anti-racism tool." Free [download](#).

Websites:

- [Diverse Issues in Higher Education](#)
- [Indian Country Today](#)
- [Hip Latina](#)

Film:

- [For Izzy: A film by Alex Chu](#) - "... the story of a retired divorcee and her lesbian daughter, struggling with addiction, move next door to a lonely widowed father, and his autistic adult daughter,"
- [Documenting Hate: Charlottesville by Frontline and ProPublica](#)

KUDOS to *Vickie DeRose*, Associate VP for Equity & Inclusion and professor of Chemistry and Biochemistry. DeRose will head the IChange Team to help boost the diversity of faculty and students in **STEM**.

Division of Equity and Inclusion | <http://inclusion.uoregon.edu>



DONATE